# Professional Summary

Accomplished Operations Manager with a successful track record of creating an environment that produces positive change in performance through team member engagement. I have an extensive background in operations management, personnel management, quality, safety, machinery upgrades and installation, project implementation and capital budgets. I have also been exposed to some Lean Principles and have attended the True Lean course at the University of Kentucky.

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# elevant Experience

## **AdvancePierre Foods (Tyson Foods), Claremont N.C.**

***May 2011 – Currently – Sr Manufacturing Manager***

\*Manage a two shift Sandwich Assembly area consisting of 17 production lines (10 Direct Reports, 500 Indirect Reports) that produces over 1.2 million sandwiches per day

\*Drove an exceptional Safety Performance that included a TIR of .65

\*Improved average daily production by 13% incrementally over time through efficiency gains, team member engagement and some equipment additions

\*Currently operating with a Favorable Material Usage Variance of over $1.2 million based on current standards

\*Improved the Labor Efficiency to standard from a break even to 20% above standard (Company would not change standards so we had to continue to measure against the same standards year over year)

Maintained the above performances while experiencing a declining workforce. (Over 600 to 500)

***May 2007 – May 2011 – Bakery Manager***

\*Managed a three shift Bakery consisting of 3 Bakery lines (4 Direct Reports, 90 Indirect Reports) that produced over 1,000,000 pieces per day

\*Improved uptime% from 75% to 95% through tracking issues and getting Maintenance and Production engaged as a team

\*Transformed the Bakery from a perceived cost center into a profit center through developing KPI’s and getting the team members engaged as to what it meant to be successful

## **WestPoint Stevens, Hickory N.C. (Company Filed Bankruptcy)**

***June 1994 – February 2005 - Operations Manager***

\*Managed a three-shift cut and sew operation with 250+ direct and indirect reports (Comforters, Window Treatments, Shams, Pillows, duvets and Bed Skirts)

\*Safety performance was outstanding – Operations improved its Safety score on Corporate Safety audits from Good to Outstanding and maintained this level of performance

\*Managed the growth of the plant from 30,000+ units/wk. to over 60,000 units/wk.

\*Improved Off-Quality form 5+% to fewer than 2%

***February 1989 – June 1994 – Supervisor, Shift Manager***

\*Supervised 40+ associates in a Cut and Sew Production area

\*Learned the costs associated with manufacturing and how to control them. (Labor Cast, Reimbursements, Training, Supplies, Materials, etc.)

\*Promoted to Shift Manager to staff a cut and Sew department on the off shift due to business growth

# Education

## Clemson University Clemson, S.C.

B.S. Industrial Management

Area of Concentration – Occupational Safety and Health

# References

Can be made upon request